## Ordinance 2016-23

AN ORDINANCE AMENDING ORDINANCE 2015-1 ORDINANCE ESTABLISHING SALARIES, PAY RATES AND WAGES; DECLARING AN EMERGENCY THEREFOR; AND FOR OTHER PURPOSES. BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OZARK, ARKANSAS THAT:
For the fiscal year 2017, the salaries shall be amended according to the salary schedule for the year 2017. Parks will be a part of the Street Department and under the Street Superintendent.
Animal Control/Code Enforcement will be a part of the Fire Department and will be under the Fire Chief. This Ordinance waives amends the line in Ordinance 2015-1 *No salary shall be increased by more than $15 \%$ in any annual period" for one time, and should read that no employee shall receive an increase of more than $8 \%$ for the calendar year 2017.
Any Employee currently exceeding upper end of salary wage scale will not receive any increases until they fall back inside the Wage Range on the Wage Scale.
SECTION 1: ANNUAL SALARIES ADOPTED BY REFERENCE;
BE IT RESOLVED THAT BY THE CITY COUMCIL FOR THE CITY OF OZARK, ARKANSAS THAT THE ANNUAL SALARIES FOR CLAENDAR YEAR 2017 IS HEREBY ADOPTED. A COPY OF WAGE SCALE IS ATTACHED HERETO AND SAID BUDGET SHALL BE FILED IN THE OFFICE OF THE CITY CLERK AND SHALL BE AVAILABLE FOR INSPECTION AND COPYING BY ANY PERSON DURING NORMAL BUSINESS HOURS.

PASSED AND APPROVED, December 12, 2016

Mayor T. R. McNutt

Attest by: Sonya Eveld, City Clerk

| Position Code | Percentage | 2017 Salary Range Low End | Salary Range High End |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| WATER DEPT |  |  |  |
| 11-9021 Dept Mgr | $3 \%$ | $\$ 40,020.03$ | $\$ 64,875.00$ |
| 51-8031 System Supervisor | $3 \%$ | $\$ 33,545.44$ | $\$ 48,700.00$ |
| 53-8031 Water Pl Mgr | $3 \%$ | $\$ 30,896.97$ | $\$ 43,682.32$ |
| 58-8031 Sewer Pl Mgr | $3 \%$ | $\$ 29,771.32$ | $\$ 42,091.02$ |
| 49-1011 Dist Foreman | $3 \%$ | $\$ 26,534.62$ | $\$ 43,587.85$ |
| 49-9099 Dist Main 1 | $3 \%$ | $\$ 24,444.45$ | $\$ 34,560.84$ |
| 43-5041 Dist 11/Meter | $3 \%$ | $\$ 24,554.58$ | $\$ 34,715.33$ |
| 43-1011 Office Supervisor | $3 \%$ | $\$ 29,226.46$ | $\$ 41,320.39$ |
| 43-3011 Office Clerk | $3 \%$ | $\$ 24,964.96$ | $\$ 35,296.05$ |
| W/O License/Experience | $3 \%$ | $\$ 23,284.02$ | $\$ 23,962.20$ |
| 43-3011 Parttime | $3 \%$ |  |  |
|  |  |  |  |
| POLICE DEPT |  |  | $\$ 57,452.68$ |
| 33-1012 Chief | $3 \%$ |  | $\$ 40,734.68$ |
| 33-1099 Lieutenant | $3 \%$ | $\$ 36,715.63$ |  |


| 33-1099 Sergeant | 3\% | \$36,715.63 | \$51,784.63 |
| :---: | :---: | :---: | :---: |
| Corporal | 3\% | \$30,208.44 | \$42,607.44 |
| 33-3021 Detective | 3\% | \$30,208.44 | \$42,607.44 |
| 33-3051 Partolman | 3\% | \$28,938.69 | \$40,889.68 |
| 33-3051 Not Certified | 3\% | \$26,874.53 |  |
| 43-4031 Office Mgr | 3\% | \$26,673.47 | \$39,818.86 |
| 43-4031 Records Clerk | 3\% | \$22,270.87 | \$31,411.87 |
|  |  |  |  |
|  |  |  |  |
| STREET DEPT |  |  |  |
| 37-9021 Street Super | 3\% | \$37,114.47 | \$52,347.47 |
| Foreman | 3\% |  |  |
| General construction | 3\% | \$26,067.37 | \$37,760.37 |
| 37-3019 Cemetery | 3\% | \$26,685.49 | \$37,639.49 |
| 37-3011 General Labor | 3\% | \$24,027.97 | \$34,838.97 |
| 37-3011 Parks Dept | 3\% | \$23,512.21 | \$33,162.21 |
|  |  |  |  |
| ADMINISTRATION |  |  |  |
| 43-3051 Adm Asst | 3\% | \$27,001.28 | \$38,085.29 |
| 53-3021 Bus Driver |  |  |  |
|  |  |  |  |
| FIRE DEPT |  |  |  |
| 33-2011 Fire Chief | 3\% | \$40,734.68 | \$57,452.68 |
| 33-2012 Fire Fighter/EMT | 3\% | \$32,960.00 | \$45,960.00 |
| 47-4011 Bldg Inspect | 3\% | \$13,791.70 | \$13,791.70 |
| 33-9011 Ani Cont/Code | 3\% | \$21,403.24 | \$31,188.25 |

