

ORDINANCE NO. 1999-30

AN ORDINANCE AMENDING ORDINANCE NO. 1999-22; DECLARING AND EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, the pay scale set forth in Ordinance No. 1999-22, Section II, for certain positions for employees for the City of Ozark is found to be inadequate.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OZARK, ARKANSAS THAT THE PAY SCALE BE CHANGED AS FOLLOWS:

II.

The following positions for the fiscal year 2000 will be subject to the pay scale established for that position and set forth in this paragraph:

Grade	Step	1	2	3	4	5
1		\$ 11,960	12,100	12,400	12,900	13,500
2		12,480	13,105	13,900	14,600	15,350
3		14,250	14,960	16,150	17,750	19,500
4		17,950	18,850	19,750	20,550	21,570
5		19,500	20,900	22,000	23,750	24,900
6		23,300	24,600	25,900	26,700	27,800
7		25,000	26,250	27,600	29,000	31,100
8		27,500	28,875	30,350	32,000	33,750


III.

It being necessary for the preservation of the public health, welfare, safety and peace, this ordinance shall be in full force and effect immediately upon its passage.

PASSED AND APPROVED this 30th day of December 1999.


Todd Timmerman, Mayor of Ozark

ATTEST:


Carol Sneath, City Clerk

City of Ozark Employee Positions and Scale

Street Dept., Gen. Construction,
Randall Hice, Grade 4, Step 1
Archie Davis, Grade 4, Step 1

Street Dept., Gen. Labor,
Robert Via, Grade 3, Step 5
Randy Beneux, Grade 3, Step 5
< vacant >

Street Dept., Mechanic,
Lonnie Knight, Grade 5, Step 5

Water Dept., Water Plant Oper.
Kelly Oliver, Grade 5, Step 1

Water Dept., Wastewater Plant Oper.,
Tom Owens, Grade 5, Step 5

Water Dept., Water/Wastewater Plant Super.,
Cecil Zollicoffer, Grade 7, Step 2

Water Dept., Water Maint. I,
Andy Murphy, Grade 4, Step 5

Water Dept., Water Maint. II,
Donald Tucker, Grade 5, Step 4
Leroy Campbell, Grade 5, Step 4

Water Dept., Water Maint. I,II, or III
< vacant >

Water Dept., Billing Clerk,
Delana Thornton, Grade 2, Step 3

Water Dept., Office Manager,
Freddie Ree, Grade 5, Step 5

Police Dept., Sergeant,
Curtis Stacy, Grade 5, Step 5

Police Dept., CID,
Ron Mantoath, Grade 5, Step 4

Police Dept., Senior Patrol.,
Mark Ross, Grade 4, Step 5

Police Dept., PFC,
Joseph Hopper, Grade 4, Step 5
David Kendrick, Grade 4, Step 3

Police Dept., Prob. Patrol.,
Justin Phillips, Grade 4, Step 2

Police Dept., Office Mgr.,
Brenda Atkinson, Grade 3, Step 3 *? Grade 3, Step 4*

Police Dept., Records Clerk,
Kaitlyn Donnelly, Grade 2, Step 4

Building Insp., Code Enforcement,
Jerry Lingo, Grade 3, Step 5

City Hall, Office Asst.,
Carol Triplett, Grade 2, Step 4

Donnie Anderson	25,000
Brenda Atkinson	16,824
Randy Beneux	18,343
Todd Bevil	26,340
Pat Brashear	10,044
Archie Davis	17,669
Katlin Donnelly	14,040
Richard Henslee (Part Time)	8,196
Randall Hice	17,580
Joseph Hopper	21,492
David Kendrick	18,852
Lonnie Knight	23,688
Rebecca Krenzin	6,000
Jerry Lingo	19,440
Sherry Lowrey	7,548
Ronald Mantooth	22,776
Justin Phillips	18,192
Joseph Ramos	11,600
Mark Ross	21,492
Carol Sneath	22,368
Charles Stacy	22,500
Curtis Stacy	23,820
Todd Timmerman	26,340
Carol Triplett	14,556
Robert Via	18,430 ³⁴⁰
Judy Wright	13,000

City of Ozark Employee Positions and Scale

Street Dept., Gen. Construction,		
Robert Via, Grade 4, Step 2	18,850.-	2.3
Archie Davis, Grade 4, Step 1	17,950.-	1.6
Street Dept., Gen. Labor,		
Randy Beneux, Grade 3, Step 5	19,500.-	6.4
< vacant >		
< vacant >		
Street Dept., Mechanic,		
Lonnie Knight, Grade 5, Step 4	23,750.-	0.03
Water Dept., Water Plant Oper.		
Cecil Zollicoffer, Grade 5, Step 4	23,750.-	
Water Dept., Wastewater Plant Oper.,		
Tom Owens, Grade 5, Step 4	23,750.-	
Water Dept., Water/Wastewater Plant Super.,		
< vacant >		
Water Dept., Water Maint. I,		
Andy Murphy, Grade 4, Step 5	21,570.-	
Water Dept., Water Maint. II,		
Donald Tucker, Grade 5, Step 4	23,750.-	
Leroy Campbell, Grade 5, Step 4	23,750.-	
Kelly Oliver, Grade 5, Step 1	19,500.-	
Water Dept., Billing Clerk,		
Delana Thornton, Grade 2, Step 3	13,900.-	
Water Dept., Office Manager,		
Freddie Ree, Grade 5, Step 5	24,900.-	
Police Dept., Sergeant,		
Curtis Stacy, Grade 5, Step 5	24,900.-	4.6
Police Dept., CID,		
Ron Mantoath, Grade 5, Step 4	23,750.-	
Police Dept., Senior Patrol,		
Mark Ross, Grade 4, Step 5	21,570.-	0.04
Police Dept., PFC,		
Joseph Hopper, Grade 4, Step 5	21,570.-	0.04
David Kendrick, Grade 4, Step 3	19,750.-	4.8
Police Dept., Prob. Patrol.,		
Justin Phillips, Grade 4, Step 2	18,850.-	3.7
Police Dept., Office Mgr.,		
Brenda Atkinson, Grade 3, Step 4	17,750.-	5.6
Police Dept., Records Clerk,		
Kaitlyn Donnelly, Grade 2, Step 4	14,600.-	4.0
Building Insp., Code Enforcement,		
Jerry Lingo, Grade 3, Step 5	19,500.-	0.04
City Hall, Office Asst.,		
Carol Triplett, Grade 2, Step 4	14,600.-	0.04

Sanitation, General Labor

Grant Sturdivant, Grade 3, Step 4	<u>17,750</u>	?
Glenn Whitson, Grade 3, Step 4	<u>17,750</u>	?
Chris Harden, Grade 3, Step 3	<u>16,150</u>	

CITY OF OZARK
SALARY SCHEDULE AND SCALE
2000

Grade	Step	1	2	3	4	5
1		\$ 11,960	12,100	12,400	12,900	13,500
(2)	CAROL, DELANA	12,480	13,105	13,900	14,600	15,350
3		14,250	14,960	15,750	17,300	18,750
4		17,750	18,650	19,580	20,550	21,570
5		19,500	20,475	21,500	23,075	24,500
6		23,100	24,300	25,460	26,500	27,800
7		25,000	26,250	27,600	29,000	31,100
8		27,500	28,875	30,350	32,000	33,750

Nov 1 - evaluations
due

Nov 15 - step

JAN 1 → nearest
above current salary

June 1 → evaluations
due from supervisor

June 15 → step inc.
effect for empl.
who have ann. hire
date from Jan to July
and get favor. ev.

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5		19,500	20,900	22,000	23,750	24,900
6		23,300	24,600	25,900	26,700	27,800
7		25,000	26,250	27,600	29,000	31,100
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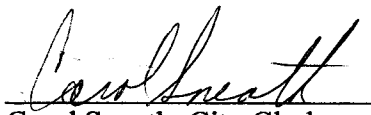
III.

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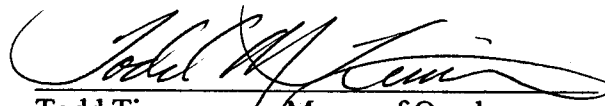
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**CITY OF OZARK
POSITION BY POSITION**

PUBLIC WORKS

WATER OFFICE MANAGER	GRADE 7-8	Ree
WATER PLANT OPERATOR	GRADE 5-6	Oliver
WASTEWATER PLANT OPER	GRADE 5-6	Acord
WATER/WASTEWATER SUPER	GRADE 7-8	Zollicoffer
WATERWORKS FOREMAN	GRADE 7-8	Tucker
CONSTRUCTION (3 POSITIONS)	GRADE 4-5	Campbell, Harris, Davis
GENERAL LABOR (3 POSITIONS)	GRADE 3-4	Via, Beneux, Murphy
MECHANIC	GRADE 4-5	Knight
STREET SUPERINTENDENT	GRADE 7-8	Stacy
WATER CLERK	GRADE 3-4	
CONTRACT METER READER	price per meter read correctly	

POLICE DEPARTMENT

CHIEF	GRADE 7-8	Ross
CID	GRADE 5-6	Kendrick
SENIOR PATROLMAN	GRADE 5-6	Bevil
PATROLMAN - FIRST CLASS	GRADE 5	Hopper , Phillips
PROBATIONARY PATROLMAN	GRADE 5	Beavers, Box
POLICE CLERK	GRADE 3-4	Atkinson
CONTRACT CLERK	\$ 7.00/ hr max 30 hours per week	

ADMINISTRATION

ASST. CITY CLERK	GRADE 3-4	Triplett
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SENIOR CITIZENS

BUS DRIVER	GRADE 1-2	WRIGHT
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SANITATION

MANAGER	Grade 6-7	BALL
WORKER	Grade 3-4	English, Myers, vacant

CITY OF OZARK
SALARY SCHEDULE AND SCALE
2001

REVISED

Grade	Step	1	2	3	4	5
1		\$ 11,960	12,100	12,400	12,900	13,500
2		12,480	13,105	13,900	14,600	15,350
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4		15,900	17,300	18,700	20,400	21,570
5		18,900	20,250	21,500	23,750	24,900
6		23,300	24,600	25,900	26,700	27,800
7		25,000	26,250	27,600	29,000	31,100
8		27,500	28,875	30,350	32,000	33,750

STEP INCREASES FOR EMPLOYEES
JULY 9, 2001

WATER

Kelly Oliver - 23750
Andy Murphy topped out
Donald Tucker 29,000
Freddy Ree 31,100
Cecil Zollicoffer 31,100

STREET

✓ Archie Davis 18,850 to 20,400 ✓ -
✓ Randy Beneux 19,500 to 20,400 ✓

POLICE

✓ Brenda Atkinson 17,750 to 18,700 ✓
✓ Mark Ross 27,800 to 29,000 ✓
✓ David Kendrick 20,900 to 21,500 ✓
✓ Justin Phillips 18,850 to 20,250 ✓
✓ Todd Bevil 25,900 to 26,700 ✓

Carol Triplett 15,350 to 17,300 ✓